

DEFOREST WINDSOR FIRE & EMS DEPARTMENT APPLICATION FOR EMPLOYMENT

PLEASE PRINT PLAINLY
PERSONAL INFORMATION

Name
last First Middle

Telephone No E-Mail

Present Address
No. Street City State Zip

How long at current address: Date of Birth

Drivers License No: Social Security No

Are you legally eligible for employment in the U.S.A.? (If you are hired, federal law requires that you provide documentation of your identity and eligibility for employment and that you attest to your eligibility for employment.)

Position(s) interested in:

If your application is considered favorably, on what date will you be able to start?

The DeForest Windsor Fire & EMS Department is an equal opportunity employer. DeForest Windsor Fire & EMS does not discriminate in hiring or employment on the basis of race, color, creed, national origin, marital status, sex, sexual orientation, ancestry, age, against qualified handicapped persons, qualified disabled veterans or veterans of the Vietnam era, or on the basis of arrest or conviction record except where the circumstances of the offense are substantially related to the circumstances of the particular position. It is the DeForest Windsor Fire & EMS Department's policy to comply with all laws prohibiting discrimination.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed.

PERSONAL REFERENCES (Not Former Employers or Relatives)

| Name and Occupation | Address | Phone Number | Number of years known |
|---------------------|---------|--------------|-----------------------|
| | | | |
| | | | |
| | | | |

| School | Name and Address of School | Course of Study | Year Completed | Did You Graduate | Diploma or Degree | Grade Point |
|-----------------|----------------------------|-----------------|----------------|------------------|-------------------|-------------|
| High | | | | | | |
| College | | | | | | |
| Other (Specify) | | | | | | |
| Other (Specify) | | | | | | |

Courses now studying

List any courses you have completed which will aid the Department in evaluating your qualifications for the position you are seeking. Use additional sheets if necessary. (Example: any EMT or Fire Service courses.) Please include grade or other indicator of achievement.

| COURSE | Dates Enrolled | School | Content of Course | Grade |
|--------|----------------|--------|-------------------|-------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |

GENERAL INFORMATION

Note: When completing this application, your responses to inquiries about organizations and activities should not be revealing as to race, color, creed, national origin, age, marital or Vietnam veteran status, sex, handicap or ancestry.

List scholastic honors, offices held, and activities in high school or college:

Use the space below to describe the interests, skills and aptitudes that you feel qualify you for a position at the DeForest Area Fire/EMS Department. (You may wish to include civic and community activities, professional societies in which you participate, hobbies, sports, special training or skills). If you need more space, please continue on a separate sheet.

Have you ever been convicted of a criminal offense? (Note: A conviction does not automatically disqualify an applicant from employment. What you were convicted of and how long ago are important.) If answer yes, indicate date(s) of conviction, the type(s) of offenses(s), and your efforts at rehabilitation:

Do you have any charges pending against you? (Note: A pending charge does not automatically disqualify an applicant from employment. The type of charge(s) and the surrounding circumstances are important.) If answer is yes, indicate the pending charge(s) and surrounding circumstances:

Do you authorize the DeForest Windsor Fire & EMS Department to conduct a background check consisting of, but not limited to; criminal history, arrest record, and driving

List below all present and past employment for the last 5 years, beginning with your most recent.

| DATES | NAME AND ADDRESS OF EMPLOYER | DESCRIBE THE WORK YOU DID | REASON FOR LEAVING |
|----------------------------|---------------------------------|----------------------------------|---|
| From: <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| To: <input type="text"/> | | | |
| From: <input type="text"/> | Telephone: <input type="text"/> | Supervisor: <input type="text"/> | May we Contact Them? <input type="text"/> |
| From: <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| To: <input type="text"/> | | | |
| From: <input type="text"/> | Telephone: <input type="text"/> | Supervisor: <input type="text"/> | May we Contact Them? <input type="text"/> |
| From: <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| To: <input type="text"/> | | | |
| From: <input type="text"/> | Telephone: <input type="text"/> | Supervisor: <input type="text"/> | May we Contact Them? <input type="text"/> |
| From: <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| To: <input type="text"/> | | | |
| From: <input type="text"/> | Telephone: <input type="text"/> | Supervisor: <input type="text"/> | May we Contact Them? <input type="text"/> |

If you need more space to list all of your present and past employment, please continue on a separate sheet.

In order that the DeForest Windsor Fire & EMS Department may arrive at an employment decision, I understand that the DeForest Windsor Fire & EMS Department may do any or all of the following, and I hereby consent to the same:

1. Investigate all statements contained in this application for employment.
2. Request that I may be fingerprinted.

As a precondition to employment and, if employed, as a condition of continued employment, I agree to submit to drug and alcohol screening test from time to time, if requested by the DeForest Windsor Fire & EMS Department. I understand that the failure to cooperate with the testing will be grounds for dismissal.

I understand that any offer of employment and, if employed may be conditioned upon the results of a medical or physical endurance examination conducted prior to my starting work. I agree to a physical examination by a doctor selected by the DeForest Windsor Fire & EMS Department and to complete a health evaluation form and provide any related documentation, if requested to do so by the DeForest Windsor Fire & EMS Department. I also agree to any physical endurance testing any time during my employment, if requested to do so by the DeForest Windsor Fire & EMS Department.

In the event that I am employed by the DeForest Windsor Fire & EMS Department:

1. I will comply with all rules and regulations of the DeForest Windsor Fire & EMS Department, including a request for a current personal photograph meeting the DeForest Windsor Fire & EMS Department's specifications; and

2. I understand that my employment can be terminated at any time, with or without cause, either at my option or that of the DeForest Windsor Fire & EMS Department; I also understand that any employment manuals or handbooks that may be distributed to me during the course of my employment shall not be construed as an employment contract.

I certify that the answers and information given in this employment application are true and correct to the best of my knowledge. If I am hired, I understand that false or misleading information given in my application or interview(s) is grounds for discharge from employment.

Do you realize that the fire department is not a social club and that as a member, you will be required to attend fire/emergency calls, rescue calls, meetings, drills, and work sessions, and be able to abide by the bylaws, rules and regulations of the department to obey all orders of your superior officers of the Fire/EMS Department?

Do you realize that as a member of the DeForest Windsor Fire & EMS Department, you are at a high degree of risk to personal safety, and are you willing to accept t

initial here

Date

X

Signature